

**The Foxton Centre – Housing first worker(Homelessness)**

**Person Specification**

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| Essential (E) and Desirable (D) Requirements | | |
|  | Requirement | Where Assessed |
| Values: | Be strongly committed to all people in society having the same opportunities as each other (E)  Be strongly committed to treating people fairly and with respect no matter what their race, gender, sexual orientation, religion or ability (E)  Be strongly committed to non-judgemental approaches to working with homeless and/or vulnerable people. (E)  Be strongly committed to the values of the Foxton Centre as expressed in its Mission Statement. (E) | Application Form/Interview  Application Form / Interview  Interview  Interview |
| **Understanding**: | An understanding of difficulties and problems facing homeless people including those sleeping rough and of the ways in which those issues can be overcome. (E)  A working knowledge of appropriate referral pathways, housing legislation and benefits rights. (E)  Understanding of working with vulnerable men and women experiencing long term homelessness (E)  A working knowledge of the statutory and voluntary sector housing services and providers. (D)  Interest and understanding of trauma informed working practices (D) | Application Form / Interview  Application Form/  Interview  Interview |
| **Qualifications:** | A health/social care or equivalent qualification . (E)  Lived and or work experience of alcohol/substance misuse, homelessness mental health issues. (E)  Able to work flexibly some weekends maybe be required to fit the needs of the project | Application Form/  Interview |
| **Ability to:** | Advocate successfully on behalf of clients if required (E)  Work successfully with vulnerable people, colleagues in a range of agencies (E)  Work independently and as part of a team. (E)  Keep accurate and up to date confidential records/evaluation to a high standard. (E) | Interview Application/Interview Interview  Application Form/  Interview |
| **Experience:** | The successful candidate will have:  At least one years experience of working with vulnerable and/or homeless people. (E)  Experience of working as part of a team and also lone working. (E)  Experience of networking with service providers. (D) | Application Form  Application Form  Application Form/Interview  Application Form/Interview |
| **General:** | Be willing to participate in further training relevant to the post. (E)  Comfortable and pro-active in working with vulnerable people. (E) | Application  Form  Application Form |