

Youth and Community Workers

Hours: 4 hrs – 20 hrs Temporary and Permanent

Salary: £22,760.00 per year (pro-rata) (£11.83 per hour)

The Foxton Centre are looking for sessional youth work staff, community development staff and have several posts available. The hours are variable from 4 hours to 20 hours. There are both short term opportunities for work during the summer holidays and some long-term vacancies throughout the year.

We are looking for a flexible team who can work a variety of evenings, weekends and daytime activities as well.

If you have a passion and interest in working with children and young people aged 8-25yrs and want to work with families and provide exciting opportunities then please contact us.

If you are interested, please email info@thefoxtoncentre.co.uk

Job Description

Main Purpose:

Youth Workers: To work directly with children and young people to provide positive activities, to offer support and guidance through a range of issue-based work, open access youth provision and outreach and detached youth work.

Community Development Worker: To work with members of the community to enable us to engage more actively with our local community of Avenham. We are looking to recruit a diverse range of community development workers who can take a positive approach to supporting individuals and the local stakeholders.

The roles are exciting and varied and involves managing community engagement programmes across the public health service and into communities. These roles will suit people who are passionate about making a difference in communities.

Main Responsibilities:

- To help plan and deliver a universal and youth work programme ensuring that it inspires and motivates young people in a fully inclusive, engaging and proactive safe way.
- Provide a universal service to all children and young people and member of the community that are reflective of the local demographics.
- To work as part of the Youth and Community Team of full time, part time and volunteers and the wider Foxton Centre team.

- To develop and co-produce services for children, young people, adults and families within the community, that meet with the values of The Foxton Centre as an inclusive organisation
- To promote and communicate groups and activities supporting the needs and wishes of the local community.
- To develop and maintain professional and appropriate relationships and boundaries with children and young people, adults and families.
- To report to the organisational management regarding any follow up or developmental work needed with both individuals and groups of young people, adults or families.
- To undertake recording within case management and evaluation and reporting of sessions.
- To encourage children, young people, adults and families to actively participate in decision making processes and structures within The Foxton Centre.
- To work flexibly to ensure the needs of our community are met, working with partner agencies where appropriate support to deliver specific interventions as identified by stakeholders.
- To have responsibility and commitment to safeguard the welfare of children, young people, and vulnerable adults at all times, identify and manage risks effectively.
- To promote social integration and inclusion, and proactively challenge any prejudice and discrimination.
- To understand and adhere to The Foxton Centre policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
- To promote a positive image of The Foxton Centre through professional delivery and conduct with all our stakeholders and the general public.
- To empower and support children, young people to achieve accreditation opportunities.

Person Specific

A willingness to support young people and vulnerable groups

A passion and commitment for the community and different groups within the local area.

Knowledge and understanding of Safeguarding children, young people and vulnerable adults.